Aurelind PHARMA

Careers at Aurelind
Heidelberg, Germany

Clinical Safety Specialist – Pharmacovigilance (d/f/m)

Patient Safety | Heidelberg, Germany | Full-time, permanent | Hybrid (60% on-site)

WORKING HOURS
40 hours per week

APPLY BY
16 November 2026

WHO WE ARE

Aurelind Pharma is a research-based pharmaceutical company headquartered in Heidelberg, Germany. We develop and market medicines in oncology, cardiology, neurology and rare diseases, and run clinical trials in Europe and beyond. Our mission is to bring safe and effective medicines to patients. Our Patient Safety team monitors the safety profiles of our marketed and investigational products and always keeps our pharmacovigilance system compliant and ready for inspection.

THE OPPORTUNITY

We are looking for a motivated Clinical Safety Specialist to join our Patient Safety team. You will be responsible for the day-to-day execution of safety activities for our clinical trials and marketed products, making sure that adverse events are accurately processed, documented and reported in line with regulatory requirements. Working alongside Clinical Operations, Data Management, Regulatory Affairs and Medical Monitors, you will play a key role in protecting patients and supporting the development of new therapies.

YOUR KEY RESPONSIBILITIES

- Receive, review, assess and process adverse events (AEs) and serious adverse events (SAEs) from clinical trials and other sources
- Perform case entry, MedDRA coding, quality checks and follow-up activities in our safety database (Argus)
- Prepare safety narratives and queries, and follow up with study sites and internal teams to resolve missing information
- Submit Individual Case Safety Reports (ICSRs) to regulatory authorities within required timelines, and track case status and reporting deadlines
- Perform SAE reconciliation between the safety database and the clinical trial database
- Contribute to clinical safety documents and periodic safety reports
- Maintain accurate, inspection-ready safety documentation, including in the electronic Trial Master File (eTMF)
- Support internal audits and regulatory inspections, and identify and escalate quality or compliance issues
- Support the training of internal teams and clinical sites on safety reporting requirements

WHAT YOU BRING

Essential

- PhD or Master’s degree in Life Sciences, Biomedical Sciences, Pharmacy, Medicine or a related scientific discipline
- Research experience in a pre-clinical, biomedical or life-science setting, with the ability to critically evaluate and interpret scientific data

- Basic understanding of clinical research and drug development, with an interest in developing expertise in Pharmacovigilance and Clinical Safety
- Awareness of Good Clinical Practice (ICH-GCP) and drug safety principles, or willingness to rapidly develop knowledge in these areas
- Strong scientific and medical literacy, including familiarity with medical, biological and pharmacological terminology
- Good analytical and problem-solving skills, with strong attention to detail and the ability to assess scientific information objectively
- Strong written and verbal communication skills in English; German language skills are not required
- Ability and willingness to learn clinical safety systems and tools, including safety databases such as Argus
- Proficiency in Microsoft Office, particularly Word, Excel and PowerPoint

Desirable

- Experience in global trials as part of a multidisciplinary team
- Experience in more than one therapeutic area
- Experience supporting audits, inspections, deviations and CAPAs

What will set you apart

- **Attention to detail:** you catch inconsistencies before they become compliance issues.
- **Time management:** you handle multiple cases and deadlines without losing control.
- **Clear communication:** you communicate clearly and escalate issues quickly.
- **Collaborative mindset:** you work well with colleagues across functions and cultures.
- **Patient focus:** you are committed to quality, compliance and the well-being of patients.

WHAT WE OFFER

- A starting salary of EUR 50,000 – 85,000 per year, depending on qualifications and experience, plus a performance-based bonus
- 30 vacation days per year, a company pension and comprehensive health benefits
- Flexible hybrid working, with 60% of the week in our Heidelberg office
- A structured onboarding and training programme with on-site mentors, defined career paths and ongoing learning opportunities

HOW TO APPLY

Please submit your **CV and cover letter** in English via our online careers portal by **16 November 2026**. We review every application carefully, but only candidates selected for an interview will be contacted.

Aurelind Pharma is committed to building diverse teams that represent the patients and communities we serve. Hiring decisions are based only on qualifications for the position, regardless of gender, ethnicity, religion, sexual orientation, age or disability.